

Posting Information

Position Title: Chief Outreach Officer Position Type: Full-Time Employment
Position Location: Lehi, Utah Position Pay: \$115,000
Hiring Manager: Matt Hartvigsen | hr@saprea.org | 385-262-9253

Our Mission

Saprea empowers survivors of child sexual abuse with healing strategies, skills, and resources to reduce trauma symptoms, increase post-traumatic growth, and significantly improve the quality of their lives.

Saprea encourages parents and caregivers to proactively learn and apply the preventative skills needed to reduce the risk of sexual abuse impacting the children they love.

Saprea educates individuals about this worldwide epidemic and encourages them to take action in their communities.

Qualifications

We are seeking a Chief Outreach Officer to lead outreach efforts aimed at addressing child sexual abuse. This person is a member of Saprea's executive team and will be responsible for directing and promoting the Outreach department's efforts, including research-based education, program evaluation, peer-to-peer services, volunteer opportunities, fundraising efforts, and providing resources in additional languages. The ideal candidate will have a passion for delivering powerful, solution-based programs to communities and individuals, a demonstrated ability to mentor and empower staff, and an interest in encouraging and growing a trauma-informed workplace. Strong communication, organizational skills, and strategic planning expertise are a must.

Educational/Professional Requirements

- Bachelor's degree or equivalent experience.
- Master's degree or equivalent experience.

Experience Requirements

- 10+ years in an outreach role with clear career progression.
- 5+ years managing or leading a team.
- 5+ years in an executive position or interacting directly with executive teams.
- Nonprofit experience is a plus.

Responsibilities

- Lead, assist, and contribute in all executive-level responsibilities, including strategic planning, budgeting, project management, risk management, etc.
- Create, implement, and maintain Saprea's outreach strategy.
- Manage Outreach department budget and advocate for additional resources as appropriate.

- Provide executive and reporting oversight for all Outreach staff.
- Assist in resolving HR issues and driving employee engagement.
- Hire, supervise, and terminate outreach management staff as needed.
- Drive Outreach employee development and be intentional about succession planning.
- Serve as a liaison between staff and executive management.
- Oversee and assist with:
 - The creation of evidenced-based educational resources.
 - Organization program evaluation.
 - Organization translation services.
 - Peer-to-peer programs and services, including community education, fundraising, and healing support groups.
 - Volunteer management.
 - Organization event planning.

Benefits

- Hybrid work schedule
- Flex time
- 10-paid holidays
- Paid time off
- Parental leave
- Health Insurance
- Health savings account
- Flexible spending account
- Dental insurance
- Life Insurance
- 401(k)
- 401(k) matching
- Professional development assistance
- Complimentary off-site health facility
- Employee assistance program
- 15-30 minutes dedicated each day for staff mental health